

DANVILLE CHRISTIAN ACADEMY – BOARD MINUTES

August 20, 2019@ DCA 6:30pm

BOARD MEMBERS PRESENT: Jim Ward, Carroll Neely, Fred Sizemore, Jackie Feistritz, Jay Adkins, Greg Slone, Bridgette Leines, Billy Inmon, Rachel Dadisman and Mark Brunner

Also Present: Julie Furbee

BOARD MEMBERS ABSENT: Kelli Float

OPENING PRAYER: Carroll Neely

DEVOTION: Carroll Neely 1 Corinthians 12:12-27 All are valuable in the Body of Christ and at DCA – visible and quiet alike.

- I. APPROVAL OF MINUTES: Billy Inmon made the motion to accept the 5-21-19 and 6-18-19 minutes. Greg Slone 2nd. Motion passed.

II. HEADMASTER REPORT

Danville Christian Academy Headmaster Report 8-20-2019

1. Enrollment (2019-2020) – 212
 - Preschool 3 – 16
 - Preschool 4 – 15
 - Kindergarten – 14
 - Grade 1 – 15
 - Grade 2 – 13
 - Grade 3 – 15
 - Grade 4 – 13
 - Grade 5 – 19
 - Grade 6 – 13
 - Grade 7 – 20
 - Grade 8 – 18
 - Grade 9 – 18

Grade 10 – 10

Grade 11 – 3

Grade 12 – 10

1. Our enrollment is 212.
2. All kinks in the master schedule continue to be worked out.
3. Calendar amendment
4. The Education Committee is currently reviewing new textbooks for social studies and possibly physical science. Tiffany Gaines will be doing a review of the Language Arts curriculum. Karen Hatter will be creating a course description book for high school.
5. Achievement Data – David Sears is analyzing data and we will review all data on September 3, 2019.
6. The evaluation schedule has been set for school year 2019-2020. An evaluation proposal for new and experienced teachers may be a topic that is needed for the Education Committee. All teachers must receive a yearly evaluation, but it may be beneficial to make the formal evaluation rotation for every three years and informal evaluation every year.
7. Policy / Procedures Review – The administrative team continues to review policies and procedures for school year 2019-2020. (ie.. board manual, finance, faculty / parent handbooks, dismissal, field trips, schedules, attendance....)
8. Preschool rooms have received a makeover.
9. Technology – We have chrome-books at DCA. Mrs. Howard has coordinated with FACTS to redesign our website. <http://dv-ky.cmstemp.com/>
10. Hiring – LaShay Dulaney is the new part time preschool assistant. Jamie Mingo has agreed to work as the DCA Librarian.
11. Public Relations – Julie Asmus has reached out to forty surrounding churches for the purpose of partnering with a child in need, but we have not heard back from one church. However, she has been working on the Brick Campaign for the Walk of Faith.
12. Back to School Night - August 12 – Good to Great!

13. Who is on the facilities committee? The office and rooms 201, 210, 211 and 216 have been painted and look great. All interior doors have been adjusted for safe closure. The playground has two newly delivered loads of wood chips and it has been spread. The parking lot has been restriped, but we are working on designated lanes for pick up. The south side of the building needs gutter work. The dumpster gates need repairs. The upstairs lockers are in need of repairs.

Fall retreat will be Tuesday, Nov.12 thru Thursday, Nov.14. Discussion on moving the scheduled November PD from November 4 to November 15 so that students would have the Friday off after Fall Retreat. Billy made the motion to change the school calendar to reflect PD on November 15 instead of November 4. Mark 2nd the motion. Motion passed. Last day of the school year will be half a day.

Jay Adkins will chair the newly formed facilities committee.

III. Education Committee-Rachel Dadisman

Education Committee Meeting

8-2-19

Kayla Johnson would like to switch World History textbook to The Modern Era a book published by Pierson. This is not an ACSI book. She is requesting the committee review the book for approval. The committee will take a few months and review for approval for next year.

Reading Selections:

Michelle-read Unbroken- recommends for upper HS

Jody-Bonhoffer –Wonderful book

Kelli-will read Everything that Rises must Converge

Jody- Winesburg- She read but would like someone else to read- Rachel will read

Bridgette/Carroll will read Pudd n Head Wislon

High School orientation-Every student has a folder with their transcript in it. They will go over requirements and choose electives. They will have a formal meeting every year.
standardized Test Scores: Getting the news out to parents and doing a press release. Scores were very high across the board. School average was 71.5 . Stanine above average.

Class size – 56 new students gained.

IV. Spiritual Life/Church Relations Committee-Carroll Neely

No Meeting

V. Public Relations-Billy Inmon

Committee will meet. Dinner/auction will meet in the gym this year.

VI. Athletics-Greg Slone

Athletic Committee Meeting

July 29, 2019

Members Present: Samantha Underwood (volleyball), Thomas Hager (6th basketball) , Tisha Boyd (golf) , Robbie Mattingly(fishing), Erin Meyer (cross country), Tasha Singleton (swimming & diving), Jonathan Martin (soccer), Don Story (boys basketball), Greg Slone (committee Chair), Casey Wilson (lacrosse), Jeannie Gayle Hurst (boys/girls volleyball -cheerleading), Billie Inman and Jennifer -(board & basketball girls) Jackie Feistritz (committee member) Jody Mattingly, Coach Middleton.

I. Opening Prayer

II. OLD BUSINESS

A. Ratification of adidas agreement (copy provided) Motion made by Billie Inman for Mr. Middleton to sign. Seconded by Mr. Thomas Hager. Unanimously approved .

B. This supersedes current multi-year team contract.

Teams may continue to wear current uniforms until their turned in for replacement rotation (wear 5 years)

All orders are to be through Athletic Director, who will go through Mr. Casey Taylor(Bumblebee Team Sports) of Nicholasville in order to help meet our required spend amount. Individuals may order as well as teams.

Does not apply to Bass Fishing, Cheerleading, Dance, E-Sports.

IV. NEW BUSINESS

Athletic Handbook - was approved - motion made by Billy Inman and seconded by Jeanie-Gayle Hurst. (copy attached)

Non-enrolled student athletic participation form was discussed, must meet standards - can be put on line to apply.

Motion to approve by Billy Inman and 2nd by Jeanie Gayle Hurst, unaminously approved

Jody Mattingly- presented the discussion of a new booster club.

Discussion was made about the code of Ethics . Much discussion about senior night, some of which coaches did not agree. Lots of discussion about awards for seniors. Motion was made for the Booster Club to be accepted by Jean Gayle Hurst 2nd by Thomas Hager. Also discussed recommendations for positions in the Booster Club.

Also discussed was vaccancies for coaches:

Girls softball(Derek Wilson interviewing on 8-5-19

Boys MS baseball

Boys and Girls Track/field(MS & HS)

Next meeting: In August on Monday night after school starts to be announced.

Committee made the motion to approve the Adidas contract with the understanding the Athletics minutes will be updated to reflect verbal agreement of students having to go buy all new Adidas items. Mark second. Motion passed.

Discussion on Athletic Handbook-Board members will read the Athletic Handbook and will vote to approve or not by noon tomorrow via email.

Amendment: Vote was taken and the handbook was approved.

VII. FINANCE COMMITTEE: Mark Brunner

Working to get cash balance built back up from summer. Money was spent to support growth.

DCA Finance Committee

Meeting Minutes

Date of meeting

Present: Mark Brunner, Fred Sizemore, Billy Inmon, Julie Furbee, Jim Ward

Absent: Greg Slone

Next meeting: 16-September-2019

Agenda items:

1. **Enrollment:** Enrollment has enjoyed extraordinary growth this year. Praise God! Significant growth has, in-part, resulted from implementation of an enrollment-boosting model through expansion of the tuition assistance program. This program has resulted in greater economic and racial diversity at our school. The program is also promoting DCA within the community and churches.

2. **Line-item budget review:** With the above growth, there are additional expenses, primarily payroll. We are positioned for maximum efficiency as growth occurs in the coming years. The next 50 students enrolled will require very few additional staff. A line-item examination of the budget was performed to review new income and costs. The anticipated new combined loan payments were increased ~ \$13,780/year to reflect building loan drafts.
3. **Cost savings and non-tuition revenue streams:**
 - a. Income related to the Warrior complex is likely underestimated, however, this income quantum has no history. Higher athletics-associated income is anticipated through weekend events and newly-added sports (archery).
 - b. We are shopping for better insurance rates and anticipate significant savings.
 - c. With availability of the Warrior Complex, bus driver expense was adjusted downward.
 - d. Association of Christian Schools International membership cancelled, as it no longer benefits us.
 - e. We anticipate Title II money that will offset a majority of the Education Committee budget.
 - f. There is great excitement and notable income potential from the Brick Campaign. This is a timely single-occasion source of funds during our interval of growth.
 - g. We are exploring change of outside lighting to LED bulbs through a free program offered by utilities company.
 - h. We are exploring self-insuring Chromebooks next year.

Meeting schedule: In our current phase of growth, the Finance committee agreed to meet monthly on the 3rd M

VIII. FUTURES/STRATEGIC PLANNING: Billy Inmon

Warrior Complex-plumbing and electrical inspections are done. Stalls have been acquired. Rick Brown will be installing. We are waiting on the occupancy permit. Bleachers are going in- welding being finished. Parent volunteers needed to finish painting walls, floors, etc.

There is room for soccer, softball, baseball fields in the back of school. Future committee will start the process after Warrior Complex is complete.

Will try to get platt done for High School.

IX TECHNOLOGY COMMITTEE:

X. OLD BUSINESS: Fred Sizemore

XI. NEW BUSINESS: Fred Sizemore
Discussion on the board focusing on selling 150 bricks to bridge the gap in the budget. Board is in agreement..

XIII. CHAIR COMMENTS:

XIV. PRAISES AND CONCERNS:

Praises: Warrior Complex
Jim
Julie
Staff

Concerns:

Ron Short
Karen Peaveler
Christy Crouch

CLOSING PRAYER: Jay Adkins

NEXT MEETING DATE: Tuesday, September 17, 2019 6:30pm @ DCA

Respectfully submitted,
Rachel Dadisman

